



FLING WIDE THE DOOR
Embracing All In Christ

As we prepare for the future of Emmanuel, each of our communities has established strategic goals to strengthen us in our mission of being a Christ-centered community where God's Spirit transforms and guides our lives as we worship, learn, love, share and serve together. The work we do as one church - multiple communities is driven by these key goals.

Emmanuel Lutheran Church

1. Provide for an effective transition to a new senior pastor by May 31, 2023.
2. Provide facilities and infrastructure that enable Emmanuel to reach 1,200 people in worship each week and 1,000 online attendees participating with our online ministries, by Dec. 31, 2028.
3. All of Emmanuel Communities establish viability by 2028.

Emmanuel Communities

1. Engage an architect and finalize the design of the Community Center/Worship Hall by December 31, 2023.
2. Signed MOU's for partner relationships utilizing space or property on the Emmanuel Community site. Partners to include Early Childhood Education, After School Program provider, mental and physical wellness and health, senior programs, financial competency programs, homeownership programs, youth development program(s), public safety providers, adult learning, etc. Library and postal services will be pursued as well.
3. Three mission partners secured for the site with building plans in place for construction to start on all three by June 30, 2024. Three more community partners joining the project by end of 2026.
4. Diversify the board of directors to include up to 33% representation of non-Emmanuel Lutheran Church members by December 31, 2025. (Tactic: Add one per year starting in 2023.)

Emmanuel Academies

1. Extend grants, partnerships, and endowment gifts to represent at minimum 75% of funding for the seminary program by December 31, 2025, with the additional 25% coming from annual appeals.
 - a. Achieve a minimum of 50% of EA seminarians' tuition sourced from non-Emmanuel sources.
 - b. Extend ELCA collaborations beyond the Florida-Bahamas Synod and the ELCA's Fund for Leaders, if/as benefits outweigh costs.
2. Expand the reach and impact of Emmanuel's Adult Education Programs as demonstrated by at minimum doubling the number of subscribers to the Emmanuel Education YouTube Channel from 164 to 328.
3. Maintain operational integration with and financial support for Emmanuel's Associate Pastor responsible for Emmanuel's Sunday Forums and Adult Education Programs.
4. Broaden the board of directors to include 25 - 33% representation of non-Emmanuel Lutheran Church members by December 31, 2025. (Tactic: Add one per year starting in 2023.)